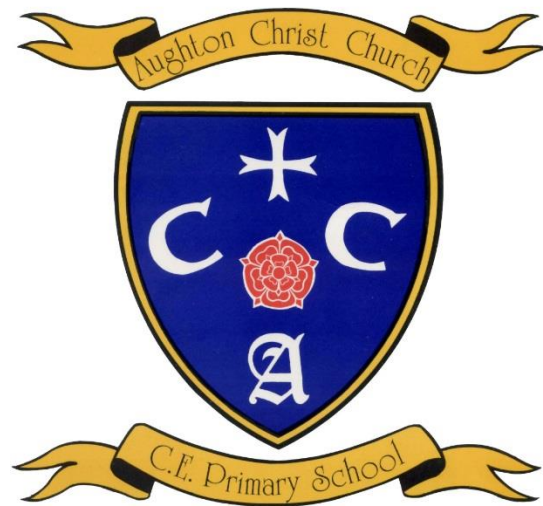


Aughton Christ Church C of E Primary School

Policy Document

Uniform Policy



Reviewed: September 2023
Next Review date: September 2024



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Aughton Christ Church C. E. Primary School
UNIFORM POLICY

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Lynette Sefton (Business Support Manager) or the Assistant Headteachers (Clare Geeson or Fiona Chapple) who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

- Engaging and promoting uniform swap opportunities throughout the school year.

4. Expectations for school uniform

4.1 Our school's uniform

Winter Uniform (should be worn until the summer term)

- Light blue shirt
- school branded sweatshirt
- School tie grey skirt/trousers
- White or Grey socks
- Black shoes

Summer Uniform (Can be worn in the summer term)

- Blue and white checked cotton dress
- Grey shorts
- Children may wear a light blue open necked polo shirt

P.E. uniform

- Blue shorts
- School branded P.E. top
- Black pumps
- Trainers for outdoors.

Additional items

- A branded school book bag **will be** provided to all children upon entry to the school. This bag can be used in Year 1, Year 2 and Year 3. From Year 4 children can choose to bring their own rucksack to school.
- Children are also asked to provided a bag to keep their P.E kit in in Reception, Year 1 and Year 2

4.2 Where to purchase it

Branded items are available from:

Premier Wear

Ormskirk

33 Aughton St

01695 578002

The school also works closely with the PHA to organise Uniform swap opportunities at key points throughout the year.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact an Assistant headteacher (Clare Geeson or Fiona Chapple) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Pupils are asked to tie back long hair in an appropriately sized hair accessory.

Pupils should not wear jewellery or smart watches or accessorise their uniform.

Pupils with pierced ears can wear a stud earring which has to be removed or covered up for P.E.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name

- In good condition

Parents are also expected to contact an Assistant headteacher (Fiona Chapple or Clare Geeson) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher (David Kennedy)

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed Annually by the Senior Leadership team (David Kennedy, Fiona Chapple and Clare Geeson.)

At every review, it will be approved by the standards and effectiveness committee of the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

8.Review

This Policy is subject to ongoing review; however, will be reviewed no later than September 2023. All staff have received a copy of this policy.

Policy Leader / HT	David Kennedy
Assistant Headteacher and uniform contact	Fiona Chapple (KS1) Clare Geeson (EYFS and KS2)
Last Updated	September 2023
Approved by the Governing Body	September 2023
Date to Review	September 2024